



Established in 1971, The Oregon Dressage Society, an affiliate of the United States Dressage Federation, exists to educate, promote and inspire its members and the general public through programs, publications and competitions, in a way that enhances the image of Dressage and promotes the welfare of the horse.

Oregon Dressage Society

Leadership Conference Notes

Silver Falls Conference Center, Saturday, January 27, 2018

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10 a.m. Arrival –

Start time was 10:23, Karen conducted the meeting and greeted everyone. At which time the group was informed of

I. New Officer Training –*Chapter Officer, Board Member Training with Corinne*

- a. ODS Website Calendar – how to use it. Corinne went over the ODS website calendar and how to use it. She also went over facebook and the various links all members have access to. Karen McCurdy volunteered to coordinate the calendar, removing this job from the executive director. Calendar Wiz runs the website calendar at a cost of \$200.00 per year.
- b. Insurance – Corinne spoke about insurance what is covered and what is not, when it is due, etc. Points she brought up included:
 - i. There is a \$500.00 per year policy that blankets all the chapters, this could easily be a \$500.00 per chapter policy.
 - ii. There is a disclaimer for non-owned ODS events. In the state of Oregon members cannot sue the parent organization.
 - iii. Chapters and BOD members are covered under their own policy for protection against litigations.
 - iv. Vendors at ODS events must provide a certificate of insurance, this includes 4-H and OHSET.
 - v. No ATVs or golf carts are covered under ODS insurance, this must be a separate policy and only licensed drivers can operate them (a.p. USEF).
 - vi. EMTs are not considered officials and are not covered as such by the insurance policy.
 - vii. All incidents must be recorded, even if there is not action taken, for filing purposes. It is considered an accident if there is a possible payout otherwise it is an incident. Chapters need to keep these records for seven years. Waivers for events need to be kept on file for 3 years. A scanned file is acceptable.

- c. Corinne expressed concern over who would take over looking after the insurance and all that it entails. Discussion continued over the duties of handling the insurance with Corinne pushing for someone to be assigned this volunteer position immediately, at that moment. Karen tabled the discussion due to the time, and the discussion was going in circles and it was decided that this was not something that had to be assigned that minute.

Noon-1p.m: Lunch – Dining Hall

1:13 p.m. – Smith Meeting Hall

1. Welcome and Introductions – *Karen Cheeke*. There were 30 attendees including Deb Couch the only charter ODS member left on the membership roster.
2. Discussion of the ODS Web News page and how it is linked to the facebook page and twitter accounts.
3. Discussion on the need for a budget for every ODS event a.p. Policy and Procedure Manual.
4. Chapter Reports –
 - a. Pacific Crest Trail Chapter – New this year a Monday Member Spotlight and virtual book club on facebook
 - b. Mid Valley – would like to see the ODS website revamped and is discussing the provision of funds to do this. They are doing research on how to best overhaul the website. New this year – Movie Nights.

3:00 -3:20 pm – Break

3:25 – 5:30 pm Brainstorming and Breakout Sessions

1. Northwest Horse Expo Booth
 - a. Fun ideas, volunteers, committee formation
 - b. Need continuity for this event. The Expo Demo riders are not part of ODS but through the Expo Promoters. Demo riders handled by Franci Haupt.
 - c. All booth sales must be handled by volunteers; a.p. IRS rules for a non-profit.
 - d. Discussion concluded that the Expo should be an extension of Outreach and Marketing Committee as this is a marketing event. The clinician asked to come to the booth to attract people there. Jo Renn stepped up to head this committee.
2. Volunteer Coordinator - Emily's presentation
 - a. Over the past year Emily has not contacted any of the over 100 volunteers listed on Anna Bigwood's survey done in 2016. She had not developed a list of jobs or descriptions of jobs from this list as she reported she was doing at previous BOD meetings. She felt her job as volunteer coordinator was to create a volunteer data base but decided the job was beyond her capabilities and did not complete, or even start this as well.
3. Western Dressage Division in ODS League Shows
 - a. There was a discussion of Western Dressage vs. Cowboy Dressage and that Cowboy Dressage seems to be gathering more momentum.
 - b. Marcia, Joyce, and Gaye will work on a Western Dressage program to fit into the ODS League show program. Jessica will act as an advisor from the "L" judge point of view.
 - c. It was suggested to also add Eventing Dressage tests to the League Show venues to attract more riders to shows. Brett will reach out to the eventers she knows to see if there is interest.

5:30 PM: Dinner – Dining Hall

After dinner there was an informal social time at the cabins.